

Post Adoption Services



- Q1.** Section 3.0, p. 15: "In addition, opportunities must be provided for families and children to network and build connections with families and children who share the adoption experience *while helping interested families* remain encouraged and supported throughout the process. The vendor must offer services statewide and *accommodate potential adoptive families residing in rural areas* that may otherwise experience difficulty accessing services.
- a. With the two italicized areas in the above statement, please elaborate on the required services to interested and/or potential adoptive families in the POST adoption contract.
- R1.** Families who have completed the training and home study process and have been approved as a potential adoptive resource must be included in activities and supports that encourage them as they wait to be matched with a child or sibling group. Vendors must describe in their proposals how they intend to do this. In rural areas adoptive family groups may be harder to create and sustain. Vendors must identify other ways to provide this support if necessary.
- Q2.** Section 3.3, p. 16: "Families statewide must have access to the monthly individual and group supports"
- a. Can you clarify what is meant by "individual" supports?
 - b. Would the option of the mentoring service meet this individual requirement?
- R2.** a. Vendors must provide all supports to individuals in lieu of group services when requested.
b. Yes.
- Q3.** Section 3.3, p. 16: "Through the Adoptive Family Support Groups, the vendor must aid families in developing informal respite for themselves and their children"
- a. Can you elaborate on what the Department would like to see as informal respite?
- R3.** Vendors must utilize their expertise and experience in providing the same or similar services to design an acceptable program around the requirements specified in the procurement document.
- Q4.** Section 3.6, p.16-17: Behavioral Crisis Intervention
- a. Can the Department elaborate on how they envision this service being structured and/or related to the current counseling service?
 - b. Can the Department elaborate on the level of service they desire for this service? For example, the qualifications for a behavioral analyst are significantly different than an in-home behavioral aide.
 - c. With this being an additional service to the already existing contract, can the Department elaborate on the how much cost increase the Department is anticipating for this service?
 - d. How does this correlate with SDHR's already existing Behavioral Analysts?
 - e. Does the Department envision this being a component of the counseling program and utilizing the counseling staff or having a whole separate component?
 - f. Does the Department envision the vendor employing additional certified behavioral analysts in addition to counseling staff?
 - g. If certified Behavioral Analysts are required, would the Department provide the Tools for Choice curriculum to the vendor?
- R4.** a. Vendors must respond to the requirements in this RFP document. All references to past procurements are irrelevant. Vendors must describe in their proposals how behavioral crisis intervention will be incorporated into the counseling services as required by this procurement. Various services and supports must be provided to children and families to preserve placements.

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- b. The Department acknowledges there is a difference in a behavior analyst and a behavior aide. The RFP does not require a specific classification of employee such as a board-certified behavioral analyst. However, selected staff must have the experience and credentials necessary to qualify them to analyze behaviors and causes and to prepare and implement plans to modify undesired behaviors.**
- c. Vendors must propose quality services that are also cost-effective to be considered for a contract with the Department. All references to past procurements are not applicable.**
- d. The Department's analysts are not to be considered and are not relative to this procurement.**
- e. Vendors must decide whether their counseling staff are qualified to provide crisis intervention services and must assess whether they should be part of their counseling program or separate.**
- f. No.**
- g. No.**

Q5. Section 3.7, p. 17:

- a. Does the Department wish to have DHR staff attend the Trained Therapist Network?
- b. If so, how many staff does the Department wish to be included?
- c. Would the vendor be responsible for paying accommodations, sustenance and travel expenses for DHR staff?

R5. a. Yes.

b. 12-15.

c. Yes.

Q6. Section 3.8, p. 17: "Non-DHR staff must pay a registration fee and cover their own costs for attending the conference.....DHR partners such as AFAPA, Heart Gallery Alabama and others as determined by the Department (not to exceed ten) will be exempt from registration fees."

- a. Will the DHR partners be responsible for paying their own costs to attend the conference (accommodations, sustenance, and travel), excluding the registration fee?

R6. Yes.

Q7. Section 3.12, p. 18, last sentence: "....will be extremely beneficial in developing appropriate homes for children awaiting adoption"

- a. What responsibilities does the Department anticipate staff in the Post adoption contract will have in regard to developing appropriate homes for children awaiting adoption?

R7. The post adoption vendor will have no responsibility in developing homes for waiting children.

Q8. Appendix E, p. 36:

- a. There is a line item for "Adoption Homes". Is this a misprint? If not, what does the Department envision for this area in the Post Adoption Contract?

R8. It is a misprint.

Q9. Section 3.5, p. 16: Is the 48 hours requirement a face to face visit?

R9. Yes.